



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N Kruger  
**Respondent:** Elle R Leisure Ltd  
**Heard at:** Manchester (remote public hearing via CVP)  
**On:** 1-2 July 2021  
**Before:** Judge Brian Doyle

## Representation

**Claimant:** In person  
**Respondent:** Mr J Ramsbottom, director

# JUDGMENT

1. The claimant was not dismissed by the respondent on 24 July 2020 or subsequently.
2. Her complaints of detriment, unfair dismissal and wrongful dismissal, in reliance upon pregnancy and/or having made a public interest disclosure, are thus not well-founded.
3. The claim is dismissed.

Judge Brian Doyle  
Date: 2 July 2021

JUDGMENT SENT TO THE PARTIES ON  
5 July 2021

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.