



EMPLOYMENT TRIBUNALS

Claimant: Mr Polonski

Respondent: Cordant Recruitment Ltd (T/A PMP Recruitment)

Heard at: Leeds via telephone

On:02 July 2021

Before: Employment Judge T.R. Smith

Representation

Claimant: In person (via an interpreter)

Respondent: Mr Brill (solicitor)

JUDGMENT

The Claimants complaint of ordinary unfair dismissal is dismissed as the Claimant does not have the requisite qualifying service and he has not been dismissed by the Respondent.

The Claimants complaint of automatic unfair dismissal under section 103A of the Employment Rights Act 1996 is dismissed as the Claimant has not been dismissed by the Respondent.

Employment Judge **Smith**

Date 02 July 2021