



EMPLOYMENT TRIBUNALS
London Central Region

Heard by CVP on 30 6 2021

Claimant: Ms E Lam

Respondent: Portland Lawyers Ltd

Before: Employment Judge Mr J S Burns

Representation

Claimant: In person

Respondent: no appearance

JUDGMENT

1. The name of the Respondent is altered so it reads as above.
2. The Respondent must pay the Claimant £2007.94 as shown in the Schedule by 14/7/21.
3. The sum is gross of tax and NI contributions and the Claimant is responsible for accounting to HMRC for any such liabilities on the sum.

Reasons

1. The hearing was held remotely by video. There were no technical problems. I heard evidence from the Claimant. There was no ET3 or appearance by the Respondent. I proceeded under Rule 21.
2. The Claimant worked for the Respondent in November and December 2020. She was told she would be paid the minimum wage and re-imbursed for a key which she had cut for work. She was not paid anything. She is due the sum shown below.

Schedule

(£8.72 (minimum wage) per hour x 8 hours a day = £69.76 per day)

5 days worked during the period 2/11-6/11 = £348.80

8 days worked during the period 9/11-19/11 = £558.08

15 days worked during the period 23/11-23/12 = £1046.40

Extra hours one day 10/12/20 £32.86

Key cut £21

Total £2007.94

2201779 2021

Note

The company is shown at Companies House as – “active proposal to strike off”. If the company goes into liquidation the Claimant should apply to the National Insurance Fund for payment of the sum/s covered by this judgment.

J S Burns Employment Judge
London Central
30/6/2021
For Secretary of the Tribunals
Date sent to parties : 30th June 2021
