



EMPLOYMENT TRIBUNALS

Claimant: Ms. M Toniolo

Respondent: Think Education Limited.

Heard at: London Central

On: 24 June 2021

Before: Employment Judge M Joyce

Representation

Claimant: Ms. M Toniolo (in person)

Respondent: Neither present nor represented

JUDGMENT

Upon being satisfied that the respondent was notified of the hearing and that the respondent was still actively trading, it is adjudged that the respondent has:

- (1) made an unauthorised deduction from the claimant's wages in breach of Employment Rights Act 1996 section 13;
- (2) failed to issue the claimant with pay slips for the period covering her employment, in breach of Employment Rights Act 1996 section 8 and section 12;
- (3) The respondent is ordered to pay the claimant the net sum of £882.26 in respect of the wages unlawfully deducted, and the net sum of £1,445.35 in respect of unpaid taxes and national insurance contributions (the latter sum to be paid to HMRC by the claimant), and to account to HMRC for the tax and national insurance due on the gross sums.

Employment Judge **M Joyce**

Date: 29/06/2021

JUDGMENT SENT TO THE PARTIES ON

29/06/2021.

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.