



EMPLOYMENT TRIBUNALS

Claimant: Ms. A Fernandes

Respondent: The Village Fayre Food Co Ltd.

Heard at: London Central

On: 24 June 2021

Before: Employment Judge M Joyce

Representation

Claimant: Ms. A Fernandes (in person)

Respondent: Neither present nor represented

JUDGMENT

Being satisfied that the respondent was aware of the hearing, and that respondent was still actively trading, it is adjudged that the respondent has:

- (1) made an unauthorised deduction from the claimant's wages in breach of Employment Rights Act 1996 section 13;
- (2) failed to pay the claimant outstanding leave entitlement on termination and;
- (3) failed to pay the claimant notice pay, in breach of contract.
- (4) The respondent is ordered to pay the claimant the gross sum of £2,073.60 in respect of the wages unlawfully deducted, the gross sum of £864.00 in respect of outstanding leave entitlement on termination and the net sum of £520.00 in respect of the unpaid notice pay in breach of contract.

Employment Judge **M Joyce**

Date: 29/06/2021

JUDGMENT SENT TO THE PARTIES ON

29/06/2021..

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.