

RA



EMPLOYMENT TRIBUNALS

Claimant: Mr N Madari
Respondent: London Ambulance Service NHS Trust
Heard at: East London Hearing Centre
On: 15 April 2019
Before: Employment Judge Tobin (sitting alone)

Representation

Claimant: In person
Respondent: Mr N Caiden (Counsel)

JUDGMENT

Upon hearing the Claimant and Respondent and full reasons having been given at the Tribunal. It is ordered that: -

1. The Claimant's Claim in respect of unfair dismissal is presented 35 days out of time in circumstances where it was reasonably practicable for the Claimant to present his complaint within the statutory time limit (as extended by the early conciliation period). Consequently, the Claimant's Claim is struck out pursuant s111 Employment Rights Act 1998.
2. The Claimant complaints in respect of race discrimination were presented 35 days outside of the time limit for presenting such complaints and the Employment Tribunal has determined that it would be just and equitable to extend time pursuant to s.123(3) Equality Act 2010, such that these claims are allowed to proceed.
3. The hearing continued as a Preliminary hearing (closed) and appropriate Case Management Orders were which will be provided to the parties on a separate.

Employment Judge Tobin

30 April 2019