



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Miss J Wilson**

**Secretary of State for Justice**

**Heard by CVP**

**On: 28, 29 & 30 June and 1 July 2021**

**Before Employment Judge Manley**

**Appearances**

**For the Claimant:**

**In person (but not in attendance on 29 June and 1 July)**

**For the Respondent:**

**Ms L Robinson, counsel**

## JUDGMENT

This case is now postponed and has been re-listed before **Employment Judge Manley** for **two days** on **Wednesday 20 and Thursday 21 October 2021** to be held by CVP.

## CASE MANAGEMENT SUMMARY

### Listing the hearing

1. This case had been listed for a four-day hearing to determine the claim for unlawful dismissal. After the lunch break on the first day, whilst the first witness was being cross examined, the claimant made an application to postpone the hearing, primarily because she was unprepared as one of the respondent's witnesses, for whom she had prepared questions, could not attend. The application was refused but it was agreed that the claimant could take the rest of that day and the whole of the next day to prepare.
2. The claimant made a further application to postpone (and other applications) at the beginning of the third day which was refused. She continued cross examination but began to experience pain and discomfort. After another break and an early lunch, we were informed that the claimant had been taken to A&E. We adjourned to the next day but, on the morning before we started, there was a further email to say

that the claimant could not attend for health reasons. After discussion with the respondent's representative and witnesses it was agreed the hearing could not proceed but should be re-listed as soon as possible.

3. It has been listed now for two days in October. As the claimant anticipated and offered, an order has been made for her to produce medical evidence. There is no need for further orders, those having been made by EJ Lewis in March 2021 being still valid. All documents and witness evidence has been filed with the tribunal. It should be noted that the timetable for that hearing is as follows:-

**Weds 20 October**

10am to 11.30am – cross examination of Mr Evans

Break 11.30 to 11.45

11.45am to 12.45pm – cross examination of Ms Langan

Lunch 12.45pm to 1.45

1.45pm to 3pm – cross examination of the claimant

Break 3pm to 3.15pm

3.15pm to 4.30pm – cross examination of the claimant.

**Thurs 21 October**

10am to 11am – submissions (30 minutes each)

11am to 3pm – tribunal deliberations

3.15pm to 4pm – judgment

4pm to 4.30pm – discussion on remedy if appropriate.

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**Employment Judge Manley**

Dated 1<sup>st</sup> July 2021

Sent to the parties on:

...2<sup>nd</sup> July 2021....

For the Tribunal:

...R Darling.....