



EMPLOYMENT TRIBUNALS

Claimant

Mrs S Fraser

v

Respondent

Tesco Stores Ltd

Heard at: Norwich (by CVP)

On: 04 June 2021

Before: Employment Judge Postle

Appearances

For the Claimant: In person.

For the Respondent: Miss Kight (Counsel).

JUDGMENT

1. The claimant's claims that she was directly discriminated due to the protected characteristic of sex is struck out as having no reasonable prospect of success.
2. The claimant's claim the protected characteristic of sexual harassment is dismissed, the claim is out of time and the Tribunal does not exercise its discretion under s.123 of the Equality Act 2010.

Employment Judge Postle

Date: 09 June 2021

Sent to the parties on: 05 July 2021

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.