



EMPLOYMENT TRIBUNALS

Claimant

Mrs P Cockerill

v

Respondent

Coffeelink Limited

Heard at: Cambridge

On: 23 April 2021

Before: Employment Judge Tynan

Appearances

For the Claimant: In person

For the Respondent: Mr A El-Mahraoui

JUDGMENT

1. The Respondent dismissed the Claimant in breach of contract, namely without giving her six weeks' notice of termination of her employment.
2. The Claimant's claim that she was unfairly dismissed by the Respondent succeeds, but the Tribunal considers that it would be just and equitable to reduce both the basic and compensatory awards by 40%, in each case to reflect the conduct of the Claimant before her dismissal.
3. The Claimant's claim for holiday pay is not well founded and is dismissed.
4. By agreement of the parties:
 - 4.1 the Tribunal Orders the Respondent to pay to the Claimant the sum of **£1,384.62** as damages for breach of contract; and

- 4.2 the Tribunal awards the Claimant the sum of **£1,287.85** in respect of her unfair dismissal.

10 May 2021

Employment Judge Tynan

Sent to the parties on: 2 July 21

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.