



EMPLOYMENT TRIBUNALS

Claimant: Mr E Sener

Respondent: Heyman Ai Limited

RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

The time limit for presenting a response having expired on **1 March 2021** and no response having been presented.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£3461.54**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£4,411.83**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£2884.62**.
5. The total gross sum payable is £10,757.99

Employment Judge Gumbiti-Zimuto

Date: 3 June 2021

Sent to the parties on: 5 July 2021

N Gotecha
For the Tribunals Office