



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Openshaw  
**Respondent:** Hestia Care Limited  
**Heard at:** Bristol (by video) **On:** 22 and 23 June 2021  
**Before:** Employment Judge C H O'Rourke  
**Representation**  
**Claimant:** in person  
**Respondent:** Mr Johnson - consultant

## JUDGMENT

The Claimant's claims of constructive unfair dismissal, automatic unfair dismissal on health and safety grounds, breach of contract in respect of notice and detriment on grounds of protected disclosure, fail and are dismissed.

**Employment Judge O'Rourke**  
**Date: 23 June 2021**

Judgment sent to the Parties: 30 June 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.