



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs E Dulewicz

AND

Respondent

AEP Compressed Air
Technologies Limited

Held at: Exeter

On: 14 to 18 June 2021

Before: Employment Judge Smail

Mrs S. Long

Mrs E. Scadding

Appearances

Claimant: In Person

Respondent: Mr C. Johnson (Consultant)

JUDGMENT

1. The Claimant's claims of direct pregnancy discrimination and constructive unfair dismissal succeed.
2. The Respondent must pay the Claimant compensation on account in the sum of £25,366 **within 28 days**.
3. That sum represents injury to feelings including interest assessed at £20,520 and a basic award of £4,846, both of which heads of loss were determined at the hearing.
4. The balance of the Claimant's compensation will be assessed, unless agreed beforehand, at a remedy hearing on **28 September 2021** at the Exeter Law Courts at 10am. 1 day time estimate.
5. The Claimant must serve on the Respondent an updated Schedule of Loss together with a witness statement and documents in support, addressing loss of earnings and any other head of loss by **30 July 2021**. 3 copies of these documents must be made available by the Claimant at the hearing for use by the Tribunal on 28 September 2021, if it proceeds.
6. Written reasons were requested and will be supplied in due course.

Employment Judge Smail

Date: 21 June 2021

Judgment sent to the Parties: 29 June 2021

FOR THE TRIBUNAL OFFICE