



EMPLOYMENT TRIBUNALS

Claimant: Mr S Singh
Respondent: Bestway Wholesale Ltd
Heard by Cloud video **On:** 21-22 June 2021
Before: Employment Judge Reed
Ms G Meehan
Mr C Williams

Representation
Claimant: In person
Respondent: Ms S Clarke, counsel

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The respondent did not discriminate against the claimant on the ground of his religion
- 2 The claimant was not dismissed and his claim of unfair dismissal therefore fails
- 3 The respondent did not breach the contract of the claimant by failing to pay sums representing overtime during a period of suspension
- 4 The claimant is not entitled to payment representing notice.

Employment Judge Reed
Date: 22 June 2021

Judgment sent to the Parties: 30 June 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.