



# EMPLOYMENT TRIBUNALS

**Heard at:** Bristol (by video) **On:** 21 June 2021  
**Claimant:** Mr M Chanfi  
**Respondent:** West Town Lane Academy  
**Before:** Employment Judge Fowell  
**Representation:**  
**Claimant:** Mr S Rashid, lay representative  
**Respondent:** Ms M McGee of counsel, instructed by DAS Law

## JUDGMENT ON A PRELIMINARY ISSUE

The claim was presented out of time and is dismissed

**Employment Judge Fowell**  
**Date: 21 June 2021**

Judgment sent to the Parties: 29 June 2021

FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.