



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Jennings

**Respondent:** Marcris International Limited

**Before:** Employment Judge Anderson

**UPON** a reconsideration of the judgment dated 11 February 2021, on the Tribunal's own initiative under rule 73 of the Employment Tribunals Rules of Procedure 2013, and without a hearing

## JUDGMENT

1. The judgment of the Tribunal is varied as follows:
  - i. The Claimant was unfairly dismissed by the Respondent.
  - ii. The chance that the Claimant would have been fairly dismissed in any event is 75%.
  - iii. The Respondent shall pay the Claimant a compensatory award of **£4014.96**.

## REASONS

2. By email dated 26 February 2021, the Claimant requested written reasons for the Tribunal's judgment of 11 February 2021.

3. On preparing those reasons, it became apparent to the Employment Judge that an error had been made in calculating the compensatory award.
4. The Employment Judge consequently notified the parties of the error and the proposed correction. No objection to this correction was submitted by either party.

Employment Judge Anderson

29 June 2021