Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	Cleaners and Allied Independent Workers Union		
Year ended:	31 December 2020		
List no:	827T		
Head or Main Office address:	88 Fleet Street		
	London		
Postcode	EC4Y 1DH		
Website address (if available)	http://caiwu.org.uk		
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)		
General Secretary:	Alberto Durango		
Telephone Number:	7590098084		
Contact name for queries regarding the completion of this return			
Telephone Number:			
E-mail:	office@caiwu.org.uk		

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

For Unions based in England and Wales: <u>returns@certoffice.org</u>

For Unions based in Scotland:

<u>ymw@tcyoung.co.uk</u>

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
Male	851				851
Female	811				811
Other					
Total	1,662				A 1,662

Number of members at end of year contributing to the General Fund

Number of members included in totals box 'A' above for whom no home or authorised address is held:

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:

Yes	No X	
Yes	No X	

1,662

Officers in post

(see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held
Luis Eduardo Valencia Maffei	President
Diego Fernando Canas	Vice President
Alberto Durango	General Secretary
Hernando Acosta Piamonte	Treasurer
Eduardo Hernan Valencia Sepulveda	Trustee
Jhon Wilson Barrera Garzon	Membership Officer
Beatriz Acuna Cervantes	Women's Officer
Dany Peralta Salazar	Campaign Officer
Carlos Eduardo Mosquera Cifentes	Trustee

General Fund

(see notes 13 to 18)

	£	£
ncome		
From Members: Contributions and Subscriptions		148,099
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		148,099
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	43,622	
Total of other income (as at page 4)		43,622
Total income Interfund Transfers IN		191,721
Expenditure		
Benefits to members (as at page 5)		17,096
Administrative expenses (as at page 10)		135,830
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
Total expenditure		152,926
Interfund Transfers OUT		
Surplus (deficit) for year		38,795
Amount of general fund at beginning of year		1,478
Amount of general fund at end of year		40,273

Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

Total federation and other bodies Any Other Sources 600 Donations 613 CJRS 42,409	(366.10	(see notes 19 and 20)				
Total federation and other bodies Any Other Sources 600 Donations 613 CJRS 42,409	Description		£			
Any Other Sources Donations Miscellaneous Income CJRS Other Sources Othe	Federation and other bodies					
Any Other Sources Donations Miscellaneous Income CJRS Other Sources Othe						
Any Other Sources Donations Miscellaneous Income CJRS Other Sources Othe						
Any Other Sources Donations Miscellaneous Income CJRS Other Sources Othe						
Any Other Sources Donations Miscellaneous Income CJRS Other Sources Othe						
Any Other Sources Donations Miscellaneous Income CJRS Other Sources Othe						
Any Other Sources Donations Miscellaneous Income CJRS Other Sources Othe						
Donations600Miscellaneous Income613CJRS42,409	Total	federation and other bodies				
Miscellaneous Income 613 CJRS 42,409	Any Other Sources					
CJRS 42,409			600 613			
Total other sources 43,622			42,409			
Total other sources 43,622						
Total other sources 43,622						
Total other sources 43,622						
Total other sources 43,622						
Total other sources 43,622						
Total other sources 43,622						
		Total other sources	43,622			
Total of all other income 43,622		Total of all other income	43,622			

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

		,	
			£
Representation –		brought forward	4,312
Employment Related Issues		Advisory Services	
Legal Fees	4,312	Professional Fees	10,400
		Consultancy	2,384
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
Communications			
Communications			
		Negotiated Discount Services	
		0	
Dispute Benefits			
		Other Benefits and Grants (specify)	
carried forward	4,312	Total (should agree with figure in General Fund)	17,096
	.,012		,

Fund	2		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	ncome as specified	
		Total Income	
	In	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
	Surplus (I	Deficit) for the year	
	Amount of fund a	t beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	iting at end of year	

Fund	3		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfu	und Transfers OUT	
		eficit) for the year	
	Amount of fund at		
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at and of year	
		ing at end of year	

Fund	4		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribu	ting at end of year	

Fund 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Т	otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	ficit) for the year	
	Amount of fund at b	beginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund	6		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
		Total Income	
	lı lı	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	rfund Transfers OUT	
	Surplus	(Deficit) for the year	
	Amount of fund a	at beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contrib	uting at end of year	

Fund	7		Fund Accoun
Name:		£	£
ncome			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	ome as specified	
		Total Income	
	Inter	fund Transfers IN	
Expenditure		-	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	T	otal Expenditure	
	Interfun	nd Transfers OUT	
	Surplus (Def	ficit) for the year	
	Amount of fund at b	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
		Ŀ	
	Number of members contributir	ng at end of year	

Fund	8		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other i	ncome as specified	
		Total Income	
	Ir	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	rfund Transfers OUT	
		Deficit) for the year	
		at beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contrib	uting at end of year	

Fund	9		Fund Accoun
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as a	specified	
	Tota	I Income	
	Interfund Tra	ansfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Exp	penditure	
	Interfund Trans	fers OUT	
	Surplus (Deficit) for	the year	
	Amount of fund at beginnin	g of year	
	Amount of fund at the end of year (as Baland	ce Sheet)	
		L	
	Number of members contributing at en	d of year	

Political fund account

		(see notes 24 to 33)	£	£
Political fur	nd account 1 To be cor	npleted by trade unions which maintain their	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total oth	ner income as specified	
			Total income	
	. ,	ion and Labour Relations (Consolidation) Act political funds exceeds £2,000 during the perio		t out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
		S	Surplus (deficit) for year	
		Amount of political fu	nd at beginning of year	
		Amount of political fund at the end of y	ear (as <u>Balance Sheet</u>)	
		Number of members at end of year contribu	ting to the political fund	
	Nu	mber of members at end of the year not contribu	ting to the political fund	
Num	ber of members at end of year who ha	ve completed an exemption notice and do not contr	ibute to the political fund	
Political fur	nd account 2 To be completed	l by trade unions which act as components of	a central trade union	
Income	Contributions and levies collected fro	om members on behalf of central political fund		
	Funds received back from central po	litical fund		
	Other income (specify)			
			Total other income	as specified
			Т	otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure			
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political f		
			mitted to central political	
		Amount held on behalf of central po	•	
		Number of members at end of year contrib	-	
		Number of members at end of the year not contrib		
Nieme I.	where should fire the t			
Number of me	mpers at end of year who have comple	eted an exemption notice and do not therefore contr	ipute to the political fund	

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

٢

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

٦

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party		
Name of political party in relation to which money was expended	Total amount spent during the period £	
Tota	1	

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party		
Name of political party to which payment was made	Total amount paid during the period	
	£	
Total		

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office			
Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office		
Name of office holder	£	
Total		

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party	£
	2
Total	

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Nama af annania dian ann alitical namt i	<u> </u>
Name of organisation or political party	£
Total	

Expenditure from the political fund not falling within section 72 (1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72 (1) the required information is-

(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one		£
	1	
Total expen	diture	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		£
Total expen	diture	
		£
(c) the total amount of all other money expended		

Total expenditure

Total of all expenditures



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Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

			£
Admini	strative Expenses		
Remune	eration and expenses of staff		105,310
Salaries	s and Wages included in above	99,198	
Auditors	s' fees		1,800
Legal a	nd Professional fees		2,408
Occupa	ancy costs		6,336
Statione	ery, printing, postage, telephone, etc.		1,149
Expens	es of Executive Committee (Head Office)		
Expens	es of conferences		
Other a	dministrative expenses (specify)		
	Bank Charges		8,067
	Computer, Web and Software Expenses		468
	Travel Expenses		840
	Volunteer Travel Expenses		7,892
Other C	Dutgoings		
	Depreciation		545
	Outgoings on land and buildings (specify)		
	Other outgoings (specify)		
	Entertaining		1,015
			1,015
		Total	125 920
			135,830
	Charged to:	General Fund (Page 3)	135,830
		Total	135,830
		i Otal	155,650

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits	Total
			Pension Contributions	Other Benefits	
				Description Value	
	£	£	£	£	£
Union Organiser and Staffs	99,198	4,195	1,917		105,310

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Analysis of investment income

(see notes 47 and 48)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			
Other investment income (specify)			
		-	
		<u> </u>	
	Total	invoctmont incomo	
	TOLAT	investment income	
Credited			r
	Gen	eral Fund (Page 3)	
		Political Fund	
	-		
	I otal	Investment Funds	

Balance sheet as at

(see notes 49 to 52)

	(see notes 49 to 52)		
Previous Year		£	£
	Fixed Assets (at page 14)		2,334
	Investments (as per analysis on page 15)		
			,
	Quoted (Market value £ ()		
	Unquoted		
	Total Investments		
	Other Assets Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		51 976
			51,87
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Loans: Other		2,500
	Total of other assets		54,375
		Total assets	,
1,478	General fund (page 3)		40,273
	Political Fund Account		
	Liabilities		
	Amount held on behalf of central trade union political fund		
	Sundry Creditors		2,682
			2,002
	Loans: Other		
	Bank Overdraft		
	Tax Payable		
	Accrued Expenses		10,38
	Provisions		
	Other: Payroll Liabilities		3,368
		Total liabilities	16,430
		Total assets	
		i otal assets	56,709

Fixed assets account

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year			5,915			5,915
Additions						
Disposals						
Revaluation/Transfers						
At end of year			5,915			5,915
Accumulated Depreciation						
At start of year			3,036			3,036
Charges for year			545			545
Disposals						
Revaluation/Transfers						
At end of year			3,581			3,581
Net book value at end of year			2,334			2,334
		1	1		1	
Net book value at end of previous year			2,879			2,879

Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)		1
Quoted		All Funds Except Political Funds £	Political Fund £
	Equities (e.g. Shares)	~	~
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	Yes No X
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the shares	Yes No
controlled by the union are registered.	
Company name	Names of shareholders

Summary sheet

(see notes 62 to 73)

	(see notes 62 to 73)		
	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members	148,099		148,099
From Investments			
Other Income (including increases by revaluation of assets)	43,622		43,622
Total Income	191,721		191,721
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	152,926		152,926
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	1,478 40,273		1,478 40,273
(including reserves) Assets	10,210		10,210
	Fixed Assets		2,334
	Investment Assets		
	Other Assets		54,375
		Total Assets	56,709
Liabilities		Total Liabilities	16,436
Net Assets (Total Assets less Total Lia	bilities)		40,273

Summary sheet

(see notes 62 to 73)

	1	/	
	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lia	bilities)		

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see notes 74 to 80)	
Did the union hold any ballots in respect of industrial action during the return period?	Νο
If Yes How many ballots were held:	
For each ballot held please complete the information below:	
Ballot 1	
Number of individual who were entitled to vote in the ballot	
Number of votes cast in the ballot	
Number of Individuals answering "Yes" to the question	
Number of individuals answering "No" to the question	
Number of invalid or otherwise spoiled voting papers returned	
1-3 should tota	al "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot]
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?]
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the nu entitled to vote in the ballot	mber of individuals who were
]
Ballot 2	
Number of individual who were entitled to vote in the ballot	
Number of votes cast in the ballot	
Number of Individuals answering "Yes" to the question	
Number of individuals answering "No" to the question	
Number of invalid or otherwise spoiled voting papers returned	
1-3 should tota	I "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot	
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?	
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the nu entitled to vote in the ballot	mber of individuals who were
Ballot 3	
Number of individual who were entitled to vote in the ballot	
Number of votes cast in the ballot	
Number of Individuals answering "Yes" to the question	
Number of individuals answering "No" to the question	
Number of invalid or otherwise spoiled voting papers returned	
1-3 should tota	al "Number of votes cast"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned 3
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 5
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Were the number of votes cast in the ballot at least 50% of the number of
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
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Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

	(see note 81)	
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*Categories of Nature of Trade Dispute				
A: terms and conditions of employment, or the physical conditions in which any workers require to work;				
B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;				
C: allocation of work or the duties of employment between workers or groups of workers;				
D: matters of discipline;				
E: a worker's membership or non-membership of a trade union;				
F: facilities for officials of trade unions;				
G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures				
Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO				
If YES , for each industrial action taken please complete the information below:				
Industrial Action 1				
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:				
A B C D E F G				
2. Dates of the industrial action taken: to				
3. Number of days of industrial action:				
4. Nature of industrial action.				
Industrial Action 2				
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:				
2. Dates of the industrial action taken: to				
3. Number of days of industrial action:				
4. Nature of industrial action.				
Industrial Action 3				
1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:				
2. Dates of the industrial action taken: to				
3. Number of days of industrial action:				
4. Nature of industrial action.				

use a continuation page if necessary

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		2. Dates of the industrial action taken: to
4. Nature of industrial action.		3. Number of days of industrial action:
	<u> </u>	4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

1. Accounting Policies

1.1 Basis of Preparation of Financial Satatements

The financial statements are prepared under the historical cost convention and in accordance with FRS 102 Section 1A Small Entities - The Financial Reporting Standard applicable in the UK and Republic of Ireland.

1.2 Turnover

Incomne is measured at the fair value of the consideration received or receivable. Net of discounts and value added taxes. Income includes membership due and donations. Income is reduced for unsubscribed membership.

1.3 Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated rediual value, over their expected useful lives on the following bases:

Computer Equipment: 33% reducing balance Fixtures & Fittings: 15% reducing balance

2. Number of members during the year were as follows: Male: 851 Female: 811

Total: 1662

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

• give a true and fair view of the matters to which they relate to.

• have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Accounting policies

(see notes 84 and 85)

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic

signature here

Secretary's Signature:	alle	Chairman's Signature:	N
Newsy			(or other official whose position should be stated) Luis valencia
Name:	Alberto Druango		
Date:	28 June 2021	Date:	28 June 2021

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	X	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)		x	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	х	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	x	No	
A member statement is: (see Note 80)	Enclosed	x	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	x	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	X	No	

Auditor's report (continued)

We have auditied the financial statements of the December 2020 which comprises of the Union In	the Cleaners and Allied Independent Workers Union Cleaners and Allied Independent Workers Union for the period 1 Janua noome and Expenditure Accounts, Union Balance Sheets, and the relate ir preparation is applicable by lae and United Kingdom Accounting Stan	d notes. The financial
Union and Labour Relations (Consolidation) Act those matters we are required to state to them in	Cleaners and Allied Independent Workers Union a sa body and, in according 1992. Our audit work has been undertaken so that we might state to the an independent auditor's report and for no other purpose. To the fullest of anyone other than the Union and the Union's members as a body, for our anyone other than the Union and the Union's members as a body.	e members of the Union t extent permitted by
Respective responsibilities of the Union's Execut As explained more fully in the Executive's Respo statements, which have been prepared in accord and fair view.	tive and auditors onsibilities Statement, the Executive Council is responsible for the prepa lance with applicable law and accounting standards and for being satisfi	ration of the financial ed that they give a true
that the financial statements are free from materi- the accounting policies are appropriate to the Un reasonablenss of significant accounting estimate addition, we read all the financial and non-financi auditied financial statements and to identify any in	mounts and disclosures in the financial statements sufficient to give a re ial misstatement, whether caused by fraud or error. This includes as ass ion's circamstances and have been consitently applied and adequately as made by the Executive Council; and the overall presentation of the fin ial information in the Report of the Examiner to identify material inconsis information that is apparently materially incorrect based on, or materially rming the audit. If we become aware of any apparent material misstatem ur report.	essment of: whether dissclosed; the ancial statement. In stencies with the inconsistent with the
Have been properly prepared in accordance with	n's affairs as at 31 December 2020 and of its surplus for the period; the United Kingdom Generally Accepted Accounting Practice; and irements of the Trade Union and Labour Relations (Consolidation) Act 1	1992.
Signature(s) of auditor or auditors:	Sat	
Name(s):	Ellie Rayner	
Profession(s) or Calling(s):	Accountant	
Address(es):	191-193 High Street Hampton Hill	
Postcode	TW12 1NL	
Date	22/06/2021	
Contact name for inquiries and telephone number:	2089774939	

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceeding the one to which this audit relates was the total membership of the trade union greater than 10,000?

Yes /No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate

Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Section two

For a trade t this audit rel		more than 10,000 members at the end of the reporting period preceding the one to which
its du	ty to compile	knowledge and belief has the trade union during this reporting period complied with and maintain a register of the names and addresses of it members and secured, so practicable, that the entries in the register are accurate and up-to-date?
Yes /	No	
lf "No	" Please expl	ain below:
Signature		
Name		
Office held		
Date		

Membership audit certificate			
		Section two	
For a trade unic this audit relate		more than 10,000 members at the end of the reporting period preceding the one to which	
its duty to	To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of it members and secured, so far asis reasonably practicable, that the entries in the register are accurate and up-to-date?		
Yes / No	D		
lf "No" Pl	lease expla	ain below:	
Signature		-12821-1	
Name		Alberto Durango	
Office held		General Secretary	
Date		29/06/2021	