Case No:2418315/2020



### **EMPLOYMENT TRIBUNALS**

Claimant: Miss C Mihaela-Roxana

**Respondent:** Sharrow Bay Hotel (in creditors' voluntary liquidation)

**Heard at:** Manchester Employment Tribunal (by telephone)

**On:** 25 June 2021

Before: Employment Judge Dunlop

### Representation

Claimant: No attendance Respondent: No attendance

## **JUDGMENT**

1. The claimant's claim is dismissed under Rule 47 of the Employment Tribunal Rules of Procedure 2019, because the claimant has not attended the hearing.

# **REASONS**

- 2. The claimant brought claims which appeared to relate to pregnancy discrimination. The respondent, which is now in liquidation, failed to respond to those claims.
- 3. The Tribunal requested further information from the claimant to determine whether a Judgment could be made under Rule 21. By email dated 10 April 2021, the claimant provided some further information. This seemed to suggest that she was satisfied that the respondent had paid what it owed her, and that she had been able to claim universal credit for the balance of her maternity period. However, there was no clear withdrawal of the claim.
- 4. The Tribunal wrote to the claimant on 26 April 2021, asking her to confirm if she was withdrawing the claim, but indicating that this preliminary hearing would otherwise go ahead to clarify what she was claiming or intending to claim. No response was received.

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- 5. The claimant did not respond to the Tribunal's instructions to submit documents for this hearing. There is no record of further communication from her since 10 April 2021. She did not dial into the preliminary hearing.
- 6. In these circumstances, I consider that it is highly unlikely that the claimant wishes to proceed with the claim. I have therefore dismissed the claim on the basis of the claimant's non-attendance, under Rule 47.

**Employment Judge Dunlop** 

Date: 25 June 2021

SENT TO THE PARTIES ON

29 June 2021

FOR EMPLOYMENT TRIBUNALS

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