



EMPLOYMENT TRIBUNALS

Claimant Mrs Anne Roberts
Respondent APCOA Parking (UK) Ltd

Heard at: Southampton (By Cloud Video Platform)
On: 7 to 11 June 2021

Before Employment Judge Street
Mr J Shah
Mr M Richardson

Representation
Claimant: Mr Gidney, counsel
Respondent: Mr Howson, consultant, Peninsula

JUDGMENT

The Claimant's claims in respect of constructive unfair dismissal, failure to make reasonable adjustments for disability, indirect disability discrimination and harassment related to age succeed.

The claims of indirect age discrimination and direct disability discrimination are dismissed on withdrawal.

Remedy is listed to be dealt with on 21/09/21 at 10.00 am by Cloud Video Hearing.

The remaining harassment claims will be discussed at that hearing, on the basis of Mr Gidney's indication that they may be withdrawn.

Employment Judge Street
Date: 11 June 2021

Judgment sent to the Parties: 29 June 2021

FOR THE TRIBUNAL OFFICE