



## EMPLOYMENT TRIBUNALS

**Claimant**

Mr C Irving

**Respondent**

Southampton City Council

**Heard at:** Southampton (by CVP)      **On:** 17 June 2021

**Before:** Employment Judge Dawson

**Appearances**

**For the claimant:** Ms Cornaglia, counsel

**For the respondents:** Mr Self, counsel

# JUDGMENT AND ORDERS

1. The claimant's claim is dismissed.

**Employment Judge Dawson**

**Date: 17 June 2021**

Judgment sent to the Parties: 29 June 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Video Hearing

The hearing was conducted by the parties attending by Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so.