



EMPLOYMENT TRIBUNALS

Claimant

Mr J Stack & Mr J Barwick

v

Respondent

The Hog Shack Artisan Limited

Heard at: Southampton (by Cloud Video Platform)

On: 11 June 2021

Before: Employment Judge Lowe

Appearances

For the claimants: In Person

For the respondent: Ms Nicholls

JUDGMENT

The claimant's claim for redundancy pay is dismissed.

The claimant's claim for other payments, namely Furlough additional 20% payment, is dismissed.

Mr Stack's claim in respect of the provision of employment particulars is dismissed.

Mr Stack's claim for holiday pay is upheld – the value of the claim is to be determined.

Mr Barwick's claim for holiday pay is subject to determination. Judicial note is made that the calculation should be on a pro-rata basis for the period 1 April – 31 July 2020 at the full amount of contractual pay.

Mr claimant's claim for notice pay is upheld – the value of each claim is to be determined. Judicial note is made that the calculation should be for a 4 week notice period at the full amount of contractual pay.

Employment Judge Lowe

Date: 11 June 2021

Judgment sent to the Parties: 29 June 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.