



EMPLOYMENT TRIBUNALS

Claimant: Mr N Baxter
Respondents: (1) Meridian Contract Services Ltd
(2) Aardvark Cleaning Company Ltd
Heard at: Bristol (by video-CVP) **On:** 7 and 8 June 2021
Before: Employment Judge Livesey
Representation
Claimant: In person
First Respondent: Mr Lester, Operations Director
Second Respondent: Mr Hobbs, Managing Director

JUDGMENT

1. The Claimant was unfairly dismissed by the First Respondent and is entitled to compensation in the total sum of £1,629.00, comprising;
 - a. A basic award; Nil
 - b. A compensatory award; £1,629.00.
2. The First Respondent failed to comply with the duties to inform and consult under regulation 13 of the Transfer of Undertakings (Protection of Employment) Regulations 2006 and the Claimant is entitled to compensation under regulations 15 (1)(d) and (8)(b) in the sum of £1,190.00 (8 weeks' pay).
3. The recoupment regulations do not apply.
4. The complaint of failure to pay holiday pay is dismissed upon withdrawal.
5. The claims against the Second Respondent are dismissed.

Employment Judge Livesey
Date: 08 June 2021

Judgment sent to the Parties: 28 June 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.