



EMPLOYMENT TRIBUNALS

Claimant: Mr S Wickstead

Respondent: Openreach Limited

Heard at: Liverpool

On: 14, 15, 16, 17 June 2021

Before: Employment Judge Aspinall
Mr Wells
Mr Williamson

Representation

Claimant: Mr Moosa

Respondent: Ms Kight

JUDGMENT

1. The claimant's complaint of unfair dismissal is well founded and succeeds.
2. The claimant's complaint of disability discrimination under Section 20 and 21 Equality Act 2021 failure to make reasonable adjustments fails.
3. The claimant's complaint of disability discrimination under Section 15 discrimination arising from disability succeeds.
4. The matter has been listed for a remedy hearing.

Employment Judge Aspinall

Date 17 June 2021

JUDGMENT SENT TO THE PARTIES ON

28 June 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.