



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Freeman

**Respondent:** Westgrove Support Services Limited

**Heard at:** Liverpool in person

**On:** 1 June 2021

**Before:** Employment Judge Aspinall (sitting alone)

**Representatives**

For the claimant: In person

For the respondent: Ms Halsall, Counsel

## JUDGMENT

The claimant's complaint of public interest disclosure detriment is dismissed. The claimant failed to enter Early Conciliation.

The claimant's complaint of public interest disclosure automatically unfair dismissal proceeds to final hearing.

---

Employment Judge Aspinall

DATE: 1 June 2021

JUDGMENT SENT TO THE PARTIES ON  
Date: 28 June 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.