

EMPLOYMENT TRIBUNALS

Claimant: Mr J Crowley

Respondent: Rileys Sports Bar (2014) Limited (in Administration)

Heard at: Manchester (remotely, by CVP) On: 17 June 2021

Before: Employment Judge Robinson

(sitting alone)

REPRESENTATION:

Claimant: In person
Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is that:

- 1. The claimant's claim for a protective award fails and is dismissed.
- 2. As permission from the administrators only relates to a protective award, no other claim could be dealt with.
- 3. The claimant has, in any event, received from the Government's redundancy service a redundancy payment, holiday pay and notice pay.

REASONS

- 4. The respondent company has been in administration for some time.
- 5. The company made the claimant redundant.
- 6. Permission to pursue these proceedings was only given by the administrators for a protective award.
- 7. There were fewer than 20 employees working at the establishment where the claimant was a General Manager.

8. Consequently, there is no jurisdiction to allow a protective award as the claimant has no standing to receive such an award in those circumstances.

Employment Judge Robinson

Date: 22 June 2021

JUDGMENT AND REASONS SENT TO THE PARTIES ON 25 June 2021

FOR THE TRIBUNAL OFFICE

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