



EMPLOYMENT TRIBUNALS

Claimant: Ms J Portchmouth
Respondent: Gardeners Rest Community Society
Heard at: Leeds Employment Tribunal (CVP)
On: 23 June 2021
Before: Employment Judge K Armstrong
Representation
Claimant: In person
Respondent: Mr A Chaplin (company secretary)

JUDGMENT

1. The claimant's claim for holiday pay is dismissed on withdrawal.
2. The claimant was unfairly dismissed. The likelihood that she would have been fairly dismissed had a fair procedure been followed is 100%. The compensatory award is therefore reduced to nil. The respondent has already received the correct redundancy payment and therefore there is no sum payable in respect of the basic award.

Employment Judge **K Armstrong**

Date 23 June 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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