



EMPLOYMENT TRIBUNALS

Claimant: Mr C Sano
Respondent: Royal Mail Group Ltd
In Chambers: On: 15 June 2021
Before: Employment Judge Gray

RECONSIDERATION JUDGMENT

The application for reconsideration is refused.

REASONS

1. The Claimant has applied for a reconsideration of the Judgment dated 19 April 2021 where written reasons, dated 17 May 2019, were sent to the parties on 24 May 2021.
2. The grounds appear to be as set out over four emails dated 30 May 2021, 31 May 2021, 2 June 2021 (which appears to be a repeat of the email dated 30 May 2021) and 4 June 2021 (which attaches a copy of the Claimant's door supervisor qualification).
3. Schedule 1 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 contains the Employment Tribunal Rules of Procedure 2013 ("the Rules"). Under Rule 71 an application for reconsideration under Rule 70 must be made within 14 days of the date on which the decision (or, if later, the written reasons) were sent to the parties. The Claimant's application has therefore made within the relevant time limit.
4. The grounds for reconsideration are only those set out in Rule 70, namely that it is necessary in the interests of justice to do so.
5. Pursuant to Rule 72(1) if an Employment Judge considers that there is no reasonable prospect of the original decision being varied or revoked that application shall be refused and the parties informed of that refusal.

6. I consider that there is no reasonable prospect of the original decision being varied or revoked so refuse the application. The matters the Claimant raises were part of the considerations when the original judgment was made.

Employment Judge Gray

Date: 15 June 2021

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