



## **EMPLOYMENT TRIBUNALS**

**Claimant**  
Mrs C Marshall

**Respondent**  
ProQual Awarding Body Ltd

**Heard at:** CVP  
**On:** 22, 23 June 2021  
**Before:** Employment Judge Davies  
Mrs J Lee  
Mr M Taj

### **Appearances**

**For the Claimant:** In person  
**For the Respondent:** Mr G Grant (HR and Finance Director)

## **JUDGMENT**

1. The complaints of unfair dismissal, wrongful dismissal (notice pay) and indirect sex discrimination are well-founded and succeed.
2. The complaints of disability discrimination and breach of s 57A Employment Rights Act 1996 are not well-founded and are dismissed.

**Employment Judge Davies**  
**23 June 2021**

### **Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.