



EMPLOYMENT TRIBUNALS

Claimant: Ms J Herger

Respondent: Miller Druck International Stone Limited (In Liquidation)

CORRECTED JUDGMENT

1. The Respondent failed in its duty to consult appropriate employee representatives on redundancy pursuant to section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 (TULRCA). The number of employees dismissed exceeded 20 and the dismissals occurred without any collective consultation on redundancy.
2. The Claimant's claim for a protective award is well founded.
3. THE PROTECTED PERIOD STARTED ON 20 DECEMBER 2019. The Tribunal awards 90 days' pay in respect of the Claimant pursuant to Section 189 TULRCA.

Employment Judge Harrington

Date: 12 March 2021

Corrected on 12 June 2021

Sent to the parties on

Date: 31 March 2021

Corrected Judgment sent on 30 June 2021