Case Number: 2304502/2018

(CVP hearing)



## THE EMPLOYMENT TRIBUNAL

**SITTING AT:** LONDON SOUTH (remote hearing)

**BEFORE**: Employment Judge Harrington

Mrs V Blake & Mr A Peart

**BETWEEN:** 

Ms A Adeyemo-Animashaun

Claimant

and

**Govia Thameslink Railway Limited** 

Respondent

ON: 16, 17 and 18 November 2020 & 1, 2, 3 and 18 February 2021

and

4 and 5 February 2021 (In Chambers)

16, 17 and 24 June 2021 18 June 2021 (In Chambers)

**Appearances:** 

For the Claimant: Mr G Brown, Lay Representative

For the Respondent: Ms C Jennings, Counsel

## **Judgment on Remedy**

- The Respondent shall pay the Claimant compensation in the sum of £19,705.04 (nineteen thousand, seven hundred and five pounds and four pence), in respect of her well-founded claims of unfair dismissal and disability discrimination.
- 2 This sum comprises the following:

a) Basic award £2,648.25 b) Pension Loss £1,500.72 c) Loss of Earnings £2,824.80

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d) Loss of Statutory Rights £350.00
e) Injury to Feelings £10,000.00
f) Interest £2,381.27

Employment Judge Harrington 24 June 2021

<u>Note:</u> Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.