



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

MR S RIBY

V

GOWER COLLEGE SWANSEA

HELD REMOTELY ON: 17, 21, 22, 23, 24 & 25 JUNE 2021

BEFORE: EMPLOYMENT JUDGE S POVEY  
MR M PEARSON  
MS C PEEL

REPRESENTATION:

FOR THE CLAIMANT:

MR JOHNS (COUNSEL

FOR THE RESPONDENT:

MR GRIFFITHS (COUNSEL)

## JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The claim for unfair dismissal is not made out and is dismissed.
2. The claim for wrongful dismissal is not made out and is dismissed
3. The claim of direct discrimination is not made out and is dismissed.

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EMPLOYMENT JUDGE S POVEY

Order posted to the parties on  
28 June 2021

Dated: 25 June 2021

For Secretary of the Tribunals  
Mr N Roche