



EMPLOYMENT TRIBUNALS

Claimant: Ms M A Becker

Respondent: Kukd.com Ltd (in liquidation)

Heard at: Cardiff **On:** 10 and 11 June 2021

Before: Employment Judge P Davies

Members: Ms P Palmer
Ms P Humphreys

Representation:
Claimant: In person
Respondent: No participation

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The Respondents directly discriminated against the Claimant because of her race; and harassed the Claimant because of her race; and victimized the Claimant because of her race so that the Claimant suffered detriment and dismissal.
2. The Respondents do pay compensation to the Claimant as follows:
 - (a) £21,342.72 for loss of earnings together with the sum of £3,201.40 being an ACAS uplift of 15% for breach of the ACAS Code of Practice.
TOTAL: £24,544.12
And interest of £1,570.80
 - (b) £20,000 for injury to feelings together with the sum of £3,000 being an ACAS uplift of 15% for breach of the ACAS Code of Practice
TOTAL: £23,000.00
And interest of £2,760.00

GRAND TOTAL AWARD of (a) and (b) £51,874.92

Employment Judge P Davies
Dated: 28 June 2021

JUDGMENT SENT TO THE PARTIES ON 28 June 2020

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS
Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.