



EMPLOYMENT TRIBUNALS

Claimant: Mr Golis

Respondent: MacH Recruitment Limited

HELD AT: Leeds Employment Tribunal **ON:** 23 June 2021

BEFORE: Employment Judge Buckley

REPRESENTATION:

Claimant: In Person

Respondent: Did not appear

JUDGMENT

Employment Tribunal Rules of Procedure 2013 – Rule 21

1. The claim for unfair dismissal SUCCEEDS.
2. The respondent will pay the claimant the sum of **£12,118.48** for unfair dismissal, which includes:
 - a. A basic award of £1,923.08
 - b. A compensatory award of £10,195.40 including
 - i. Loss of earnings/benefits of £8,725.40
 - ii. Other financial losses of £1,120
 - iii. Loss of statutory rights of £350
3. Recoupment does not apply.
4. The claim for breach of contract (unpaid bonus) SUCCEEDS.
5. The respondent will pay the claimant the sum of **£3960** for breach of contract (unpaid bonus)
6. The claim for breach of contract (unpaid holiday pay) SUCCEEDS.

7. The respondent will pay the claimant the sum of **£1064** for breach of contract (unpaid holiday pay).
8. The claim for breach of contract (unreturned belongings) SUCCEEDS.
9. The respondent will pay the claimant the sum of **£580** for breach of contract (unreturned belongings)
10. The claim for breach of contract (wrongful dismissal) SUCCEEDS.
11. No award of compensation is made for wrongful dismissal.

Employment Judge Buckley

Date 23 June 2021

JUDGMENT SENT TO THE PARTIES ON

Date: 23 June 2021