



EMPLOYMENT TRIBUNALS

Claimant: Mr J Neckles (1) (3312731/2020)
PTSC Union (2) (3312744/2020)

Respondent: The Abbeyfield Society t/a Abbeyfield

Heard at: Watford Employment Tribunal (in public; by video)

On: 8 June 2021

Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimants: Mr D Ibekwe, trade union member

For the respondent: Ms H Bollard, solicitor

JUDGMENT

1. Each claim is struck out because it has no reasonable prospects of success.
2. The Respondent's application for strike out because the manner in which the proceedings have been conducted by or on behalf of the claimants has been scandalous, unreasonable or vexatious is refused.
3. The First Claimant, John Neckles, is ordered to pay £910.50 to the Respondent for legal costs.
4. The Second Claimant, PTSC Union, is ordered to pay £910.50 to the Respondent for legal costs.
5. Reasons for the judgment were given orally at the hearing, and written reasons were requested. Those reasons will follow.

Employment Judge Quill

Date: 08.06.21

JUDGMENT SENT TO THE PARTIES ON
THY

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FOR THE TRIBUNAL OFFICE

Case Nos: 3312731/2020 & 3312744/2020

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