



EMPLOYMENT TRIBUNALS

Claimant: Ms Terri-Lea Gilbert

Respondent: TNK Services Ltd

RECONSIDERATION OF JUDGMENT UNDER RULE 70

- 1) Upon the Reconsideration application of the respondent dated 26 August 2020 and upon the parties confirming that the application can be determined without a Hearing, the Judgment dated 21 July 2020, sent to the parties on 14 August 2020, is revoked as the Tribunal considered this to be in the interests of justice.
- 2) The Full Hearing had taken place in the respondent's absence in circumstances, where the respondent, reasonably, was expecting to be informed if the Hearing was going to continue in person, having been informed by the Tribunal's letter dated 13 July 2020 that it was going ahead provisionally, but that further information was required before this could be confirmed.
- 3) The respondent had indicated in his email to the Tribunal dated 15 July 2020 that although he was not in a vulnerable group and was not isolating, he wished to maintain safe distancing and would prefer to have the Hearing in another format.
- 4) Whether or not that would have been sufficient grounds to have a virtual Hearing or possible at that time, it was not confirmed to the respondent that the Hearing was going ahead in person.
- 5) A new Notice of Hearing will be sent to the parties.

Public access to Employment Tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Khalil

23 June 2021

Sent to the parties on:

25 June 2021

For the Tribunal: