



EMPLOYMENT TRIBUNALS

Heard at: Ashford (remotely by video) **On:** 25 June 2021

Claimant: Ms Claire Bryant

Respondent: The National Trust for Places of Historic Interest or Natural Beauty

Before: Employment Judge E Fowell

Mr P Adkins

Ms L Brooks

Representation:

Claimant: Mrs A Beattie, a friend

Respondent: Ms C Jennings of counsel

JUDGMENT ON REMEDY

The unanimous decision of the Tribunal is that the claimant is awarded compensation for unfair dismissal, harassment and discrimination in the overall sum of **£49,297.24** comprising:

a. a basic award	£3,066.66
b. compensation for loss of earnings	£19,124.00
c. counselling costs	£1,205.00
d. interest on financial loss	£2,450.62
e. compensation for injury to feelings	£17,800.00
f. interest on non-financial loss	£4,291.51
g. uplift in respect of tax due on the above	£1,359.45

Employment Judge Fowell

Date 25 June 2021