



EMPLOYMENT TRIBUNALS

Claimant: Mr K Cresswell

Respondent: FCC Environment (UK) Limited

Heard at: East Midlands Region vis Cloud Video Platform

On: 24 June 2021

Before: Employment Judge Brewer

Representation

Claimant: In person

Respondent: Ms A Smith, Counsel

JUDGMENT

1. The claimant's claim of unfair dismissal succeeds.
2. The claimant's basic and compensatory award shall be reduced by 50% pursuant to sections 122(2) and 123(6), Employment Rights Act 1996.

Employment Judge Brewer

Date: 24 June 2021

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.