



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S J Asher

**Respondent:** Queniborough Aluminium Services Limited

**Heard at:** Midlands East Region via cloud Video Platform

**On:** 25 June 2021

**Before:** Employment Judge Brewer

## Representation

**Claimant:** Mr M Anastasiades, Solicitor

**Respondent:** Mr A Beall, Director

# JUDGMENT

1. The claimant's claim for automatic unfair dismissal under section 100(1)(e), Employment Rights Act 1996 fails and is dismissed.
2. The claimant's claim for breach of contract fails and is dismissed.
3. The claimant's claim for unfair dismissal succeeds. The dismissal was procedurally unfair.
4. The claimant contributed to his dismissal by 100%.
5. The claimant is awarded pay for the period 7 April 2020 to 13 April 2020 uplifted by 25%. There shall be no further awards.

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Employment Judge Brewer  
Date: 25 June 2021

FOR THE TRIBUNAL OFFICE

## Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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