



EMPLOYMENT TRIBUNALS

Claimant: Mr Z Misiuda
Respondent: Cleaner Communities Limited
Heard at: Nottingham
On: 23 June 2021
Before: Employment Judge Smith (sitting alone)

Representation

For the Claimant: In person
For the Respondent: No attendance

JUDGMENT

1. The Claimant's claim of wrongful dismissal is dismissed.
2. The Claimant's claim for compensation under regulation 30 of the Working Time Regulations 1998 succeeds. The Respondent is ordered to pay to the Claimant the gross sum of **£1,008** in respect of the Claimant's accrued but untaken annual leave entitlement during his employment.
3. The Claimant's claims of breach of contract in relation to underpayments of wages in respect of the weeks commencing 26 November 2018, 11 February 2019 and 25 February 2019 succeed. The Respondent is ordered to pay to the Claimant damages assessed in the total sum of **£40**.
4. The Claimant's claim of breach of contract in relation to wages paid in the week commencing 31 December 2018 is dismissed.

Employment Judge Smith

Date: 23 June 2021

Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being set to the parties.