



EMPLOYMENT TRIBUNALS

Claimant: Mr Benjamin Smiles

Respondent: CBRE GWS Limited

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years namely 6 March 2019 to 24 February 2021.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Rahman

Date: **25 June 2021**

JUDGMENT SENT TO THE PARTIES ON

Date: **29 June 2021**

FOR THE TRIBUNAL OFFICE