



# EMPLOYMENT TRIBUNALS

**BETWEEN:**

**Mr B Pickett**

**Claimant**

AND

**Fox Marketing Services MC Limited  
(in administration)**

**Respondent**

## CERTIFICATE OF CORRECTION

**Employment Tribunals Rules of Procedure 2013**

Under the provisions of Rule 69, the Judgment dated 21 April 2021 sent to the parties on 22 April 2021 is corrected as underlined in the Judgment.

---

Employment Judge Andrews

Date: 24 June 2021

**Important note to parties:**

Any dates for the filing of appeals or reviews are not changed by this certificate of correction and corrected judgment. These time limits still run from the date of the original judgment, or original judgment with reasons, when appealing.



# THE EMPLOYMENT TRIBUNAL

**SITTING AT:**  
**BEFORE:**

**LONDON SOUTH**  
**EMPLOYMENT JUDGE K ANDREWS**  
**(sitting alone by video)**

**BETWEEN:**

**Mr B Pickett**

**Claimant**

and

**Fox Marketing Services MC Limited**  
**(in administration)**

**Respondent**

**Secretary of State for**  
**Business, Energy & Industrial Strategy**

**Interested Party**

**ON:**

**21 April 2021**

**Appearances:**

**For the Claimant:**

**Ms A Fadipe, Counsel**

**For the Respondent:**

**Did not attend**

**For the Interested Party: Did not attend**

## CORRECTED JUDGMENT

The respondent having breached section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992, the claimant is entitled to a protective award for a period of 90 days commencing from 23 March 2020 in the sum of **£7,981.20** payable forthwith.

---

Employment Judge K Andrews

Date: 21 April 2021

**Corrected on 24 June 2021**

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.