



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Holt (1)  
Ms J Hillhouse (2)  
Mr K Allen (3)  
Mrs J Allen (4)

**Respondents:** Hands Cleaners Limited (1)  
University of Leicester Students Union (2)  
University of Leicester (3)

**Heard at:** Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE

By cloud video platform

**On:** 23 and 24 June 2021

**Before:** Employment Judge Adkinson sitting alone

## Appearances

**For the claimants:** Ms J Wilson-Theaker, Counsel

**For the respondents:** Mr S Jagpal, advocate (1)  
Mr N Bidnell-Edwards, Counsel (2)  
Ms R Snocken, Counsel (3)

## JUDGMENT

After hearing the evidence and submissions of each party and considering the documents filed

the Tribunal declares that there was no relevant transfer of the claimants' employment from the first respondent to the second or third respondent within the meaning the **Transfer of Undertakings (Protection of Employees) regulations 2006**

and so orders that

1. All claims against the second respondent are dismissed;
2. All claims against the third respondent are dismissed;

And further orders that

all claims against the first respondent under the said 2006 regulations is dismissed because the claimants have withdrawn them. This withdrawal does not affect other claims against the first respondent which will be heard and determined in the usual way.

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Employment Judge Adkinson

Date: 24 June 2021

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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