



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Bermingham

**Respondent:** DHL Services Ltd

**Heard at:** Midlands West

**On:** 28 June 2021

**Before:** Employment Judge Woffenden

**Members:** Mrs B Astill  
: Mr G Murray

## **Representation**

Claimant: In Person

Respondent: Mr R Lassey of Counsel

# JUDGMENT

The claim was not presented in time and it is not just and equitable to extend time. The claim is dismissed.

Employment Judge Woffenden  
28 June 2021

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.