



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Chinoye Udi

**Respondent:** Lifeways Community Care Limited

## JUDGMENT

The claimant's application dated 9 June 2021 for reconsideration of the judgment sent to the parties on 27 May 2021 is refused.

## REASONS

1. There is no reasonable prospect of the original decision being varied or revoked, because the arguments put forward in support of reconsideration by the claimant were canvassed at the final hearing and were taken into consideration in determining the claim, or alternatively, could have been raised at the final hearing, and no explanation has been provided as to why they were not.
2. The claimant has adduced an additional document relating to fire doors, which was not provided to or considered by the Respondent during the disciplinary process. I have reviewed the document and having done so, conclude that it does not add anything of relevance to the claimant's case, and there is in any case no reasonable explanation for its not having been adduced previously.

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Employment Judge Beale  
Date 14 June 2021

JUDGMENT SENT TO THE PARTIES ON  
Date 28 June 2021

