



EMPLOYMENT TRIBUNALS

Claimant: Mr M Elcock

Respondent: Safety Wear «resp_others»

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was V (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

JUDGMENT

The complaint of unfair dismissal is struck out.

REASONS

1. By a letter dated 15 March 2021 the Tribunal invited the claimant to make representations or to request a hearing, as to why the complaint of unfair dismissal should not be struck out because the claimant did not appear to have two years' service as required under section 108 of the Employment Rights Act 1996.
2. At a Preliminary Hearing on 23 June 2021, the claimant was unable to provide a reason why his unfair dismissal claim should not be struck out or identify specific circumstances which would exempt him from the requirement to have two years' service.
3. The complaint of unfair dismissal is therefore struck out.
4. This does not affect the claimant's other claims of unlawful deductions from wages and breach of contract, which remain listed for hearing.

Employment Judge Edmonds

23 June 2021

