



EMPLOYMENT TRIBUNALS

Claimant: Ms E Doyle

Respondent: Payroll Giving In Action Ltd

HELD AT: Manchester

ON: 8 June 2021

BEFORE: Employment Judge Wheat

REPRESENTATION:

Claimant: in person

Respondent: Ms A Tucker-Jones, Director

JUDGMENT

The judgment of the Tribunal is that:

After hearing a preliminary issue as follows:

Whether the claim was presented outside the relevant time limits in the Employment Rights Act 1996 [section 111 (2) a & b] and, if so, should it be dismissed on the basis that the Tribunal has no jurisdiction to hear it?

The claim was presented outside the relevant time limits.

The claimant was not able to show that it was not reasonably practicable to present the claim within the relevant time limits.

The claimant's claim is dismissed in its entirety. The Tribunal has no jurisdiction to hear it.

Employment Judge Wheat
Date: 8 June 2021

JUDGMENT SENT TO THE PARTIES ON
22 June 2021

FOR THE TRIBUNAL OFFICE

Note _____

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

This hearing was held by way of the HMCTS "Cloud Video Platform". Neither side requested an in person hearing and it was in accordance with the overriding objective to conduct the hearing by video conference call.