



EMPLOYMENT TRIBUNALS

Claimant: Mrs P Kane

Respondent: St Helens and Knowsley Teaching Hospitals NHS Trust

Heard at: Liverpool (by CVP)

On: 7-11 June 2021

Before: Employment Judge Buzzard
Mr A Clarke
Mrs A Berkeley-Hill

REPRESENTATION:

Claimant: Mr Harthan of Counsel

Respondent: Mr Flood of Counsel

JUDGMENT

1. The claimant's claim of indirect age discrimination and discrimination contrary to the Fixed Term Employees (Prevention of Less Favourable Treatment) Regulations 2002 are dismissed on withdrawal by the claimant.
2. The claimant's claim of unfair dismissal and discrimination contrary to the Part Time Workers (Prevention of Less Favourable Treatment) Regulations 2000 are well-founded and succeed.
3. The respondent is ordered to pay to the claimant compensation as follows:
 - (1) A basic award in the amount of £1,215; and
 - (2) A compensatory award in the amount of £3,003 comprising compensation for loss of statutory rights in the amount of £350 and compensation for loss of income for eight weeks in the amount of £2,653.

4. The figures provided are based upon an agreement between the parties regarding the amount of a week's pay for the claimant.

Employment Judge Buzzard

Date: 17 June 2021

JUDGMENT SENT TO THE PARTIES ON

24 June 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2401424/2020**

Name of case: **Mrs P Kane** v **St Helens and Knowsley Teaching Hospitals NHS Trust**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 24 June 2021

"the calculation day" is: 25 June 2021

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office