



**Case No. 2419665/2020**

# **EMPLOYMENT TRIBUNALS**

**BETWEEN**

**Miss D Matthews                      AND   Simpson (Preston) Limited**

**Claimant    Respondent**

**HELD AT    Manchester (By CVP)    ON    14 June 2021**

**EMPLOYMENT JUDGE Self**

## **Representation**

**For the Claimant: In Person**

**For the Respondent: Ms A Rumble - Counsel**

## **JUDGMENT**

1. The correct name of the Respondent is Simpson (Preston) Limited and by agreement of the Claimant all claims against Simpsons Skoda limited are dismissed.
2. The Claim for Ordinary Unfair dismissal is dismissed upon withdrawal.
3. Upon it being determined that it would have been reasonably practicable for the claims under section 99 and 111 of the Employment Rights Act 1996 (dismissal on account of the Claimant's pregnancy) and under section 13 and 23 of the Employment Rights Act 1996 to have been brought within the statutory time limit and upon it being agreed between the parties that the Claimant did not do so, those claims are dismissed because the Tribunal has no jurisdiction to deal with them.
4. Upon it being determined that it would not be just and equitable for the statutory time limit set out at section 123 of the Equality Act 2010 to be

extended and it being agreed between the parties that the Claimant did not bring her race harassment claim within that time limit that Claim is dismissed because the Tribunal has no jurisdiction to deal with it.

Employment Judge Self

Date: 14 June 2021

Sent to the parties on:

23 June 2021

For the Tribunal: