



EMPLOYMENT TRIBUNALS

Claimant: Mr S Wilkinson

Respondent: Organon Pharma (UK) Ltd

JUDGMENT ON LIABILITY

Employment Tribunals Rules of Procedure 2013 – Rule 21

The judgment of the Tribunal is that:

1. The complaint of unfair dismissal is well founded and succeeds.
2. The Hearing on 19 August 2021 shall be converted to a remedy hearing.

REASONS

3. The Claimant was employed by the Respondent from 16 March 1998 until 14 December 2020. On 23 April 2021, he presented a Claim Form to the Tribunal in which he complained of unfair constructive dismissal.
4. The Claim Form was duly served on the Respondent at its registered office. A hearing had been listed on 19 August 2021 upon service. A Response from the Respondent was to be returned by 27 May 2021. The Respondent did not present a response. Accordingly, an Employment Judge is required by Rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination could be made on the claims and, if so, to issue a judgment which may determine liability and remedy.
5. In the absence of any response, and having considered the content of the Claim Form, I was satisfied that I had sufficient information to enable me to issue a judgment in respect of liability. However, more information is required before any decision can be made on remedy. The hearing listed on 19 August 2021 is converted to a remedy hearing for this purpose.

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Case Number: 2500507/2021

Employment Judge Sweeney

Decision Date: 2 June 2021

Sent to the parties on:

2 June 2021

