



**Marine
Management
Organisation**

**Appointment of General Members to Inshore
Fisheries and Conservation
Authority**

Recruiting for the following IFCAS

**Cornwall
Kent & Essex
North Eastern
Northumberland
Southern**

Information for Candidates

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Introduction to the MMO

The Marine Management Organisation (MMO) is a non-departmental public body (NDPB) created under the Marine and Coastal Access Act 2009 and launched in April 2010 to be the UK Government's principal delivery body in the marine area.

The MMO takes forward the policy interests of several government departments and has an overarching responsibility for the planning, licensing and enforcement of activities in the English marine area (including fisheries). The MMO and the IFCAs work together to achieve sustainable fisheries management and marine conservation and to ensure effective delivery and a joined-up approach.

The MMO have been given responsibility by Defra to manage the process of making appointments of General Members to IFCA Committees.

MMO is required to achieve a balanced membership across various interest groups, including those with commercial, recreational and environmental interests and will seek to appoint members with an understanding of the local marine needs. Upon appointment General members report to the Chair of the relevant IFCA.



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Introduction to IFCA

Inshore Fisheries and Conservation Authorities (IFCAs) were set up in April 2011 as a new type of regulator to work with stakeholder groups to achieve sustainable fisheries management and marine conservation in English Inshore waters.

The IFCA Vision

“Inshore Fisheries and Conservation Authorities will lead, champion and manage a sustainable marine environment and inshore fisheries, by successfully securing the right balance between social, environmental and economic benefits to ensure healthy seas, sustainable fisheries and a viable industry.”

Working towards this vision, IFCAs are responsible for protecting and managing the marine shore environment and fisheries resources in English waters out to six nautical miles. This essential work supports sustainable fisheries and seeks to protect the marine environment.



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The role of an IFCA General Member

As an IFCA General Member you will have the opportunity to contribute your knowledge and experience to committee meetings helping to shape and direct the work of the IFCA. This membership puts local people in the driving seat of fisheries management and is an exciting opportunity to shape the development of inshore fisheries in your region. As a member of an IFCA committee you will work in a team with others, helping to ensure that:

- the use of sea fisheries resources is carried out in a sustainable way and is balanced with the need to protect the marine environment or promote its recovery from, the effects of exploitation
- the different needs of those engaged in the exploitation of sea fisheries and marine resources are balanced
- the conservation objectives of marine conservation zones are achieved

Although these appointments are unpaid, members can claim reasonable expenses. For more information on this or any aspect about the role of an IFCA General Member please don't hesitate to contact your local IFCA.



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To undertake this role, you will need to

- Attend quarterly committee meetings.
- Take part in sub-committee meetings to provide your expertise on specific issues as and when required.
- Ensure you can make time to prepare for meetings.
- Attend training to help you in your role.
- Represent your committee at other meetings when the need arises.

We anticipate this equates to approximately one day a month.

IFCA members must work collaboratively, to contribute skills and knowledge for the good of the IFCA committee and the local community, and act as one.

To be successful in this role, you will have:

- Good communication skills
- Knowledge and experience in a relevant area such as commercial and recreational fishers, environmental issues or marine research
- Experience with the local community
- Experience of working in a team
- Ability to work towards collective agreements for the good of the overall objective
- Ability to take an objective view



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Terms of appointment

Members are required to adhere to a set of terms and conditions, and a link to these is attached.

In addition, appointees are also obliged to comply with IFCA governance statutes such as standing orders and codes of conduct, which can be found on IFCA websites.

General Member appointments will be for a period of between three to five years and will be subject to a satisfactory performance appraisal completed by the IFCA each year.

Application and selection process

The recruitment process will be open, transparent, objective and fair for all candidates. To apply candidates must complete the Online application form (or a printable version) which can be downloaded from the online job advert.

If you do not have access to the internet then please contact us on telephone number 02080 265 474 to request an application pack to be sent to you by post.

You can submit the completed application form to the MMO through:

Email: ifcarecruitment@marinemanagement.org.uk

Post: IFCA Recruitment
Marine Management Organisation
Lancaster House
Hampshire Court
Newcastle upon Tyne
NE4 7YH



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The closing date for receiving applications is **Sunday 1 August 2021** at 23:55. Please note that we cannot guarantee that late applications will be accepted.

Applications will be assessed against the role profile taking into account the need to maintain an appropriate balance of sectors and expertise on the IFCA committee.

Proposed recruitment timeline

Vacancy closes:	1st August
Sifting	4-16th August
Interviews	17-28th August
Offers	W/C 30th August
Date of commencement	September 2021



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Covid secure interviews

Interviews will be conducted remotely where possible using Microsoft Teams and prior to the interview you will be sent a link via email.

You will need to ensure that the relevant video and audio software is enabled on your device or if using a smart phone, you have downloaded the App in advance.

Should you be unable to access a virtual interview, it may be possible for you to attend a local Covid Secure IFCA or MMO office.

Successful applicants must complete a basic disclosure check, the fee for which can be reimbursed by the MMO upon application.

Appointments will be conditional upon candidates providing a satisfactory DBS certificate, satisfactory reference and receipt of agreed and signed terms and conditions.

