



THE EMPLOYMENT TRIBUNALS

Claimant: Miss L Ripley

Respondent: Blackwell Heating and Plumbing Ltd

Heard at: Newcastle CFCTC (By CVP)

On: 7 June 2021

Before: Employment Judge Newburn

Members:

Representation:

Claimant: In person

Respondent: Mr Muirhead (Representative)

JUDGMENT

1. The Claimant's claim for unlawful deduction from wages under s.13 of the Employment Rights Act 1996 was not presented to the Employment Tribunal within the time limits contained within s.23 of the Employment Rights Act 1996. The claim is out of time. The Claim was not presented within a reasonable time after it became practicable for the Claimant to present the claim.
2. The claim for unlawful deduction from wages is therefore dismissed as the Employment Tribunal does not have jurisdiction to hear the claim.

EMPLOYMENT JUDGE NEWBURN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

7 June 2021

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.